

CURRICULUM VITAE

Name: Ioannis E. Nikolaou
Address: 12 Ahilleos, Xanthi,
Greece 67100
Email: inikol@env.duth.gr
DOB: 22 February 1973

EMPLOYMENT HISTORY

Sept 2008- present Democritus University of Thrace, Department of Environmental Engineering, Greece
Associate Professor in Corporate Environmental Performance and Environmental Management Systems
I have taught 2 full-time MSc and 7 full time Undergraduate courses (Environmental Management Systems, Green Entrepreneurship, System Dynamics, System theory, Human Resources, Political Economy, Environmental Sociology, System Engineering and Management, Sustainability Economics). I also supervising over 30 MSc theses and I supervising 2 PhD theses.

Sept 2007- Aug 2008
(temporary post) Department of Economics, University of Ioannina, Ipiros, Greece
Lecturer in Accounting
I taught two full-time undergraduate courses.

Sept 2006 – Aug 2008
(temporary post) Department of Environment, University of the Aegean,
Lecturer in Environmental Economics.
I taught one full-time Undergraduate course.

Sept 2006 – Aug 2007

(temporary post)

Department of Geography, University of the Aegean,
Lecturer in Economics.

I taught two full-time Undergraduate courses.

Feb 2004 - Sept 2006

(Temporary post)

Department of Environmental and Ecology, Zankynthos,
Greece

Lecturer in Environmental Economics

I taught three courses

Sept 2003 – August 2012 Hellenic Open University, Greece

(temporary post)

Cooperative Educational Staff in Total Quality Management
and Environmental Management

EDUCATION

2000-2006

University of the Aegean, Dept of Environment, Greece

PhD "*Environmental Accounting: a Tool for Measuring
Corporate Sustainability*"

1999-2000

**University of the Aegean, Department of Environment,
Greece**

MSc "Environmental Management and Policy"

1995-1999

**Athens University of Economics and Business. Dept of
Economics, Greece**

BSc Economics

1990-1995

ATEI Larrisas, Dept of Accounting, Greece

BSc Accounting.

SCHOLARSHIPS

2002-2004

Hellenic Petroleum Marketing Companies Association

Funding for PhD research on Environmental Accounting,
Greece

2004- 2005

International Airport Eleytherios Venizelos

Funding for PhD research on Environmental Accounting,

Greece

OTHER ACADEMIC POSITIONS AND ACTIVITIES

Dec 2012 – present

Editorial Advisory Board of the Journal of Mining,

Hindaw Publishing Corporation

Referee for the following journals

- African Journal of Business Management
- Applied Mathematics and Computation
- Business and Society
- Corporate Social Responsibility and Environmental Management
- Discrete Dynamics in Nature and Society
- Energy Construction and Management,
- Energy Policy,
- Environmental Economics and Policy Studies
- Environmental Management
- Environmental Management Quality
- Environmental Science
- Environmental Science & Technology
- International Journal for Sustainable Development and World Ecology
- International Journal of Environmental and Waste Management
- Journal of Cleaner Production
- Journal of Environmental Management
- Journal of Environmental Management and Planning
- Journal of Environmental Modelling and Software
- Journal of Environmental Policy and Governance
- Journal of Environmental Sustainability
- Journal of Modelling Management
- Journal of the Knowledge Economy
- Management Research Review
- Molecules
- Operational Research: An International Journal
- Transportation Research Part E: Logistics and Transportation Review

- Renewable and Sustainable Energy Reviews,
- Resource Policy
- Resource, Recycle and Conservation
- The Arabian Journal for Science and Engineering

Research Interests

- Corporate Sustainability, Corporate Social Responsibility
- Corporate Environmental Management, EMAS / ISO 14001
- Corporate Sustainability Accounting
- Environmental Finance
- Environmental Economics
- Environmental Policy Instruments

Editorial Board

1. Deputy editor: Journal of Innovation and Sustainable Development
2. Editorial Board: Journal of Mining Science

PUBLICATIONS

Papers in Refereed Journals

1. Trevelopoulos N., Tsalis T. and **Nikolaou E.I.** A Framework to Identify Potential Influences of Environmental Legislation on Corporate Green Intellectual Capital, Innovation and Environmental Performance, International Journal of Operations Research and Information Systems (IJORIS). Accepted for publication.

2. Nikolaou, I. E. & Tsalis, T. A. (2020). What does corporate strong sustainability actually mean in the real market world? A response to Bjørn and Røpke. *Journal of Cleaner Production*, 247, 119149. (IF 6.395)

- 3.** Tsalis, T. A., **Nikolaou, I. E.**, Konstantakopoulou, F., Zhang, Y., & Evangelinos, K. I. (2020). Evaluating the corporate environmental profile by analyzing corporate social responsibility reports. *Economic Analysis and Policy*.
- 4.** Tsalis, T.A., Malamateniou, K.E., Koulouriotis, D., & **Nikolaou, IE** (2020). New challenges for corporate sustainability reporting: United Nations' 2030 Agenda for sustainable development and the sustainable development goals. *Corporate Social Responsibility and Environmental Management*. **(IF 5.513)**
- 5.** Konstandakopoulou, F., Hatzigeorgiou, G., Evangelinos, K., Tsalis, T., & Nikolaou, I. (2020). A New Method to Evaluate the Post-Earthquake Performance and Safety of Reinforced Concrete Structural Frame Systems. *Infrastructures*, 5(2), 16.
- 6.** Konstandakopoulou, F. D., Evangelinos, K. I., Nikolaou, I. E., Papagiannopoulos, G. A., & Pnevmatikos, N. G. (2020). Seismic analysis of offshore platforms subjected to pulse-type ground motions compatible with European Standards. *Soil Dynamics and Earthquake Engineering*, 129, 105713. **(IF 2.578)**
- 7.** Tsalis, T. A., Nikolaou, I. E., & Tsagarakis, K. P. (2019). A benchmarking–scoring methodology for assessing the water risk disclosures of water utilities. *Environment, Development and Sustainability*, 1-21. **(IF 1.676)**
- 8.** Chatzitheodorou, K., Skouloudis, A., Evangelinos, K., & Nikolaou, I. (2019). Exploring socially responsible investment perspectives: A literature mapping and an investor classification. *Sustainable Production and Consumption*.
- 9.** **Nikolaou, I.E.**, Tsalis, T. A., & Evangelinos, K. I. (2019). A framework to measure corporate sustainability performance: A strong sustainability-based view of firm. *Sustainable Production and Consumption*, 18, 1-18.
10. Marhavilas, P., Koulouriotis, D., **Nikolaou, E.I.**, & Tsotoulidou, S. (2018). International Occupational Health and Safety Management-Systems Standards as a Frame for the Sustainability: Mapping the Territory. *Sustainability*, 10(10), 3663. **(IF 2.592)**
11. Tsalis, T. A., Stylianou, M. S., & **Nikolaou, I.E.** (2018). Evaluating the quality of corporate social responsibility reports: The case of occupational health and safety disclosures. *Safety*

science, 109, 313-323. (IF 3.617)

12. Evangelinos, K., Fotiadis, S., Skouloudis, A., Khan, N., Konstandakopoulou, F., **Nikolaou, I.** & Lundy, S. (2018). Occupational health and safety disclosures in sustainability reports: An overview of trends among corporate leaders. *Corporate Social Responsibility and Environmental Management*, 25(5), 961-970. (IF 5.513)

13. Nikolaou, I.E., Shaun, L., Evangelinos, K., & Skouloudis, A. (2018). An Assessment Framework of Environmental Management Practices of EMAS Certified Firms. *International Journal of Social Ecology and Sustainable Development (IJSESD)*, 9(4), 1-17.

14. Tsalis, T., Amarantidou, S., Calabró, P., **Nikolaou, I.** & Komilis, D. (2018). Door-to-door recyclables collection programmes: Willingness to participate and influential factors with a case study in the city of Xanthi (Greece). *Waste Management & Research*, 0734242X18764291. (IF 2.015)

15. Cantele S., Tsalis T.A., **Nikolaou I.E.**, A new framework for assessing the sustainability reporting disclosure of water utilities, *Sustainability*, (IF 2.592)

16. Skouloudis, A., Khan, N., Konstandakopoulou, F., **Nikolaou, I.** & Lundy, S. (2018). Occupational health and safety disclosures in sustainability reports: An overview of trends among corporate leaders. *Corporate Social Responsibility and Environmental Management*, 25(5), 961-970., (IF 5.513)

17. Proikaki M.; **Nikolaou E.I.**, Jones, N., Malesios, C., Dimitrakopoulos, P. G., & Evangelinos, K. (2018). Community perceptions of local enterprises in environmentally degraded areas. *Journal of behavioral and experimental economics*, 73, 116-124. (IF 1.140)

18. Nikolaou I.E. and Tsalis, T. (2018). A framework to evaluate eco-and social-labels for designing a sustainability consumption label to measure strong sustainability impact of firms/products. *Journal of Cleaner Production*, 182, 105-113. (IF 6.395)

19. Nikolaou I.E., Tasopoulou K. and Tsagarakis K.P., 2018. An Examination of Ecopreneurs' Incentives through a combination between institutional and resource-based approach: A preliminary study", *Management of Environmental Quality: An International Journal*, forthcoming

20. Nikolaou I.E., Tasopoulou K. and Tsagarakis K.P., 2018. A Typology of Green

Entrepreneurship Incentives: An institutional and resource-based approach, *Journal of Entrepreneurship*, 27(1) 1–22 (**EconLit**)

21. Tsalis, T. A., Botsaropoulou, V. D., & Nikolaou, I. E. (2018). A methodology to evaluate the disclosure practices of organisations related to climate change risks: a case study of international airports. *International Journal of Global Warming*, 15(3), 257-276.

(IF 0.779)

22. Nikolaou, I. E. (2017). A Framework to Explicate the Relationship Between CSER and Financial Performance: an Intellectual Capital-Based Approach and Knowledge-Based View of Firm. *Journal of the Knowledge Economy*, 1-20.

23. Tsalis, T., Avramidou, A., & Nikolaou, I. E. (2017). A social LCA framework to assess the corporate social profile of companies: Insights from a case study. *Journal of Cleaner Production*, 164, 1665-1676. (IF 6.395)

24. Tsalis T. and Nikolaou E.I., 2017. (2017). Assessing the effects of climate change regulations on the business community: A system dynamic approach. *Business Strategy and the Environment*, 26(6), 826-843.(IF 6.381)

25. Nikolaou E.I., 2016. Occupational Health and Safety within corporate social responsibility context: a balanced scorecard dynamic decision making model, *International Journal of Decision Support Systems*, 2 (1-3), 54-70.

26. Nikolaou E.I. and Matrakoukas S., 2016. A framework to measure eco-efficiency performance of firms through EMAS reports, *Sustainable Production and Consumption*, 8, 32-44.

27. Mavragani A., Nikolaou E.I. and Tsagarakis K.P., 2016. Open Economy, Institutional Quality, and Environmental Performance: A Macroeconomic Approach, *Sustainability*, 8 (7), 1-13. (IF 2.592)

28. Nikolaou E.I. and Kazantzidis L., 2016. A sustainable consumption index/ label to reduce information asymmetry among consumers and producers, *Sustainable Production and Consumption*, 6, 51-61.

29. Nikolaou E.I., Nikolaidou M. and Tsagarakis K., 2016. The Response of SMEs to Potential Water Risks: An Eco-Cluster Approach, *Journal of Cleaner Production*, 112 (5), 4550-4557. (IF

6.7395)

30. Demertzidis N., Tsalis A.T., Loupa G. and **Nikolaou E.I.**, 2015. A Benchmarking Framework to Evaluate Business Climate Change Risks: A Practical Tool Suitable for Investors Decision-Making Process, *Climate Risk and Management*, 10, 95-105.

31. **Nikolaou E.I.**, and Loizou C., 2015. The Green Public Procurement in the midst of the Economic Crisis: Is it a suitable policy tool?, *Journal of Integrative Environmental Sciences*, 12 (1) ,49-66. (IF 1.889)

32. Tsalis T., Grigoroudis E., Tsagarakis K. and **Nikolaou E.I.**, 2015. A Dynamic Sustainability Balanced Scorecard methodology as a navigator for exploring the dynamics and complexity of corporate sustainability strategy, *Civil Engineering And Environmental Systems*, 32 (4), 281-300. (IF 1.394)

33. **Nikolaou E.I.**, Evangelinos K. and Filho L., 2015. A System Dynamic approach for Exploring the Effects of Climate Change Risks on Firms' Economic Performance, *Journal of Cleaner Production*, 103, 499-506. (IF 6.7395)

34. **Nikolaou E.I.**, Evangelinos K. and Filho L., 2015. A Normative Framework Translating Climate Change Policy in Corporate Environmental Accounting, *Journal of Corporate Social Responsibility and Environmental Management*, 22, 257-270. (IF 5.513)

35. Evangelinos K.I., Allan S., Jones K. and **Nikolaou E.I.**, 2014. Environmental management practices and engineering science: A review and typology for future research, *Integrated Environmental Assessment and Management*, 10 (2), pages 153–162. (IF 3.22)

36. Psmagoglou G., and **Nikolaou E.I.**, Evangelinos K., 2014. Extractive multinationals and corporate social responsibility: a commitment towards achieving the goals of sustainable development or only a marketing strategy?, *Journal of International Development*, 26 (2), 187-206. (IF 1.027)

37. **Nikolaou E.I.**, Kourouklaris G. and Tsalis T., 2014. A framework to assist the financial community in incorporating water risks into their investment decisions, *Journal of Sustainable Finance and Investment*, *Journal of Sustainable Finance & Investment*, 4 (2), 93-109.

38. Tsagkaraki I.M., Komorowski M., Boda B., Popa T., Gega D., **Nikolaou I.E.** and Tsagarakis P.K., 2014. An exploratory approach for evaluating the energy and personnel share of operation

and maintenance costs for water utilities in selected emerging economies of Europe, *Journal of Water Supply: Research and Technology-AQUA*, 63 (5), 368-378. **(IF 1.052)**

39. Tsalis T.A., Nikolaou E.I., Grigoroudis E. and Tsagarakis K.P., 2013. A framework development to evaluate the needs of SMEs in order to adopt a sustainability-balanced scorecard, *Journal of Integrative Environmental Sciences*, 10 (3-4), 179-197. **(IF 0.366)**

40. Nikolaou E.I., Chymis A. and Evangelinos K., 2013. Environmental Information, Asymmetric Information, and Financial Markets: A Game-Theoretic Approach, *Environmental Modeling and Assessment*, 18 (6), 615-628. **(IF 1.889)**

41. Nikolaou E.I. and Tsalis A.T., 2013. Development of a sustainable balanced scorecard framework, *Ecological Indicators*, 34, 76-86. **(IF 4.490)**

42. Nikolaou E.I., Evangelinos K. and Verigou T., 2013. Environmental Management of Manufacturing SMEs: Evidence from Lesbos, Greece, *Journal of Environmental Engineering and Management*, 12 (11), 2157-2167. **(IF 1.186)**

43. Nikolaou E.I., Evangelinos K., and Allan S., 2013. A Reverse Logistic Social Responsibility Evaluation Framework based on the Triple Bottom Line Approach, *Journal of Cleaner Production*, 56 (1), 173-184. **(IF 6.7395)**

44. Nikolaou E.I., Vitouladitis H. and Tsagarakis K.P., 2012. The willingness of hoteliers to adopt proactive management practices to face energy issues, *Renewable and Sustainable Energy Reviews*, 29 (5), 2988-2993. **(IF 10.556)**

45. Tsireme A.I., Nikolaou E.I., N. Georgantzis and K.P. Tsagarakis, 2012. The Influence of Environmental Policy on the Decisions of Managers to Adopt G-SCM Practices, *Journal of Cleaner Technologies and Environmental Policy*, 14 (5), 953-964. **(IF 2.277)**

46. Nikolaou E.I., Evangelinos K., and Filho L.W., 2012. Voluntary versus Mandatory EMS Implementation: Management Awareness in EMS Certified Greek Firms, *Asian Pacific Business Review*, 8(1), 1-12. **(IF 0.897)**

47. Nikolaou E.I. and Evangelinos K., 2012. Financial and non-financial environmental information: significant factors for business economic and environmental performance measuring, *International Journal of Managerial and Financial Accounting*, 4 (1), 61-77. **(EconLit)**

48. Sepetis A., Katsikis I. and Nikolaou E.I., 2011. Environmental, Social and Corporate

Governance: A Framework of Evaluation for Financial Stakeholders, *Journal of Regional Socio-economic and Business*, 1 (1), 3-21.

49. Nikolaou E.I., Ierapetritis D. and Tsagarakis P.K., 2011. An evaluation of the prospects of green entrepreneurship development using a SWOT analysis, *International Journal of Sustainable Development and World Ecology*, 18 (1), 1-16. **(IF 2.811)**

50. Evangelinos K and **Nikolaou E.I.**, 2011, 'Measuring solid waste eco-efficiency performance through environmental accounting, *International Journal of Environmental and Waste Management*, 7(3-4), 235-249.

51. Skouloudis, A Evangelinos, K., **Nikolaou, E.I.** and Leal W., 2011, An overview of corporate social responsibility in Greece: Perceptions, developments and barriers to overcome, *Business Ethics: A European Review*, 6 (4), 268-281. **(IF 2.919)**

52. Nikolaou, E.I., Evangelinos, K.I. and L.W. Filho, 2010, Intellectual property and environmental innovation: an explanation using the institutional and resource-based theories, *International Journal of Foresight and Innovation Policy*, 6 (4), 268-281.

53. Nikolaou, E.I. and Evangelinos, K, 2010. Classifying current social responsibility accounting methods for assisting a dialogue between business and society, *Social Responsibility Journal*, 6, 4, 562-579.

54. Evangelinos, K., **Nikolaou, E.I.** and Karagiannis A., 2010, Implementation of Responsible Care in the chemical industry: Evidence from Greece, *Journal of Hazardous Materials*, 177, 1-3, 822-828. **(IF 7.650)**

55. Nikolaou, E.I. and Evangelinos, I.K., 2010. A SWOT analysis of environmental management practices in Greek Mining and Mineral Industry, *Resources Policy*, 35 (3), 226-234. **(IF 3.185)**

56. Nikolaou E.I. and Evangelinos I.K., 2009. Towards a generally accepted CSR accounting framework: a literature mapping, *World Review of Entrepreneurship, Management and Sustainable Development*, 5(1), 26-41. **(EconLit)**

57. Evangelinos, I K and **Nikolaou, E.I.**, 2009. Environmental Accounting and the Banking Sector: A Framework for Measuring Environmental-Financial Risks, *International Journal of Services Science*, 2, 3-4, 366-380.

58. Nikolaou E.I. and Yannacopoulos A.N., 2009. The effect of environmental accounting on financial risk management of firms via insurance, *International Journal of Monetary Economics and Finance*, 2 (1), 1-15. **(EconLit)**

59. Nikolaou E.I. and Evangelinos, K.I., 2008. The opportunities and challenges for a general definition of corporate sustainability, *International Journal of Green Economics*, 2, 4, 392-410. **(EconLit)**

60. Nikolaou E.I., 2007. Environmental Accounting as a tool of qualitative improvement of bank's services: the case of Greece, *International Journal of Financial Services Management*, 2 (1/2), 133-143. **(EconLit)**

Papers in Conferences

1. Vakoufaris H., **Nikolaou E.I.**, Sophoulis M.K. and Spilanis I., *Rural Niche Products From Less Favoured Areas: A Viable Policy of Transient Emergency Solution?*, Global Nest, GlobalNest, Limnos, 2003.
2. **Nikolaou E.I.** and Sophoulis M.K., *Corporate sustainability indicators performance: A proposed framework*, 1^o Hellenic Environmental Conference, Orestiada, Greece, 2004.
3. **Nikolaou E.I.** and Sophoulis M.K., *Reliable introduction environmental information into financial statements*. 1^o Hellenic Conference of Standardization, October, Thessalonica, Greece, 2004.
4. **Nikolaou E.I.** and Sophoulis M.K., *Higher education and sustainable development: a critical analysis*, 6^o Hellenic Conference of Greek Physics Association, December 2004.
5. Sepetis A., **Nikolaou E.I.** and Sophoulis M.K., 2005. *Environmental and Social Accounting method assists Financial Market to contribute to Sustainable Development*, Global Nest, Rhodes, 2005.
6. Sepetis A., **Nikolaou E.I.** and Halkos G., *Corporate environmental policy and the*

- financial stakeholder*, MIBE, Larisa, 2006.
7. **Nikolaou E.I.** and Evangelinos K., *A Review on Corporate Sustainability Indicators*, 2006, *International Conference on Consolidation of the Statistical Systems of EU candidate Countries*, Volos, Greece, 28th -29th September.
 8. **Nikolaou E.I.** and Gianakopoulos A., *Environmental Accounting: a tool for eliminating corporations' insurance contracts premium*, 4th International Conference on Applied Financial Economics, Samos, Jul 12-14 2007.
 9. **Nikolaou E.I.**, Evangelinos K. And Korres G., *Environmental disclosures: the appropriate data for measuring Corporate Social Responsibility*, 4th International Conference on Applied Financial Economics, July 12-14, Samos.
 10. **Nikolaou E.I.**, Botenztakias I. και Evagelinos K.I., *Environmental Accounting as a tool of accountability of Environmental NGOs*, *Conference of Management Science: New Public Management, Corporate Social Responsibility*, Chios, Greece, 13 October of 2007.
 11. Kemanetzis P., **Nikolaou E.I.**, Grigoroudis E. and Tsagarakis K., *A hybrid approach for Municipalities Water Management Decision-Making*, 2nd International Conference on Water Economics, Statistics, and Finance Alexandroupolis, Thrace - Greece, 3-5 July 2009.
 12. Karagiannis A. and **Nikolaou E.I.**, *Chemical Industry and Environmental Management Systems: the Case of Greece*, Mytilini, 19th -21th of June, 2009.
 13. **Nikolaou E.I.** and Kourmousis F., *Environmental Management Systems as tool of Environmental Education of Employments: Challenges and Barriers*, Mytilini, 19th -21th of June, 2009.
 14. **Nikolaou E.I.**, Skouloudis A., Evangelinos K. And Kostoglou M., *Corporate Social Responsibility, non-financial accounting and accountability: a research about Greek corporate sustainability report*, 11^o Hellenic Conference ΙΔΙΠ, ΕΕΔΕ

- for sustainable production and green entrepreneurship, 9-10, December 2010.
15. **Nikolaou E.I.** and Nikolaidou M., A mapping about eco-industrial clusters territory, 3rd International conference on business and economic research, Bundung, Indonesia, 2012.
 16. **Nikolaou E.I.** and Nikolaidou M., The greening of cluster's procedures – a description of weaknesses and strengthens, International Conference on Business and Management, 27-29 April 2012, Turkey.
 17. Tsalis T. and **Nikolaou E.I.**, Developing Balanced Scorecard Systems for Corporate Environmental Performance Evaluation, Economic Crisis and Policy about Development and Social Cohesion, 10^o Conference, 1-2, June 2012, Greece.
 18. Tsalis T. and **Nikolaou E.I.**, Designing an overall mental model of dynamic feedbacks among corporate environmental and economic variables, 1^o Environmental Conference, Skiathos, Greece, 8-10 Sept. 2012
 19. Tsagarakis K.P., Tsagarakis M. and **Nikolaou I.E.**, Statistical Analysis of Performance Indicators for Water Utilities in Selected Balkan and Central European Countries, Regional Utility Management Conference, Improving Performance in Emerging Economies, 13-15 May, 2013, Tirana, Albania.
 20. Tsagaraki M.I., **Nikolaou I.E.** and Tsagarakis K.P., An analysis of water utilities' environmental and quality risks, IWA 3rd Conference on Water Economics, Statistics, and Finance, Marbella, Spain,
 21. Nikolaidou M., **Nikolaou I.E.** and Tsagarakis K.P., Water risks management through SMEs alliance strategies, IWA 3rd Conference on Water Economics, Statistics, and Finance, Marbella, Spain
 22. Nikolaou E.I., Daktyla M. and Evangelinos K., 2th Hellinic Sientific Conference in Economics and Natural Resources and Climate Change, 31 November, 2014, Volos, Greece, Volos, March 26-27.

23. Mauragani A., Tsagarakis K. and Nikolaou E.I., The Impact of Open Economies to Sustainable Development: A Macroeconomic Approach, 2th Hellinic Sientific Conference in Economics and Natural Resources and Climate Change, 31 November, 2014, Volos, Greece
24. Tsalis A.T., Nikolaou E.I., Roumeliotis S., Jones N., and Evangelinos K., A conceptual methodology for regional sustainable development based on System Dynamics. 2th Hellinic Sientific Conference in Economics and Natural Resources and Climate Change, 31 November, 2014, Volos, Greece

Edited Book Contributions

1. **Nikolaou IE**, Tsalis T, 2019. Business Strong Sustainability Performance: Evidence from Food Sector, Quantification of Sustainability Indicators in the Food Sector, 1-23
2. **Nikolaou E.I.**, Tragedy of common: A global prospect, In Manolas Evangelos with tile “Environmental Policy, Distigma Publisher, Thessaloniki, Grece.
3. **Nikolaou E.I.** and Stefanakis A., A novel response of industry to wastewater production via constructed wetland: A managerial view through artificial intelligent and system dynamic techniques: In Stefanakis Alexandros, Constructed Wetlands for Industrial Wastewater Treatment, Willey Publisher, forthcoming
4. **Nikolaou E.I.** and Zervas A., How environmental knowledge management of managers plays a critical role in implementing Green Supply Chain Management, in Grigoroudis and Doumpos, Operational Research in Business Economics, Springer Publisher.

5. **Nikolaou E.I.**, Evangelinos K. and Jones N., 2014. A framework for selection sustainability indicators in local level: a two-stage approach, in Environmental policy: theory and practices Book, Publisher Department of Forest and Agriculture, Democritus University of Thrace Greece,
6. **Nikolaou E.I.**, 2014. Social economy – social entrepreneurship, Publisher Hellenic Open University,
7. **Nikolaou E. I.** and Ntougias S. (2013). A framework to assist firms in evaluating environmental and microbiological risks arising from the implementation of environmental policy throughout their supply chain. In: Environmental Policy: Management, Legal Issues and Health Aspects, E. Creighton and P. Danovich (eds). Environmental Research Advances Series, Nova Publishers, New York, ISBN: 978-1-62808-497-9.
8. **Nikolaou E.I.**, Evangelinos K.I. and Filho L., Climate Change Strategies of Selected Greek Business: An Empirical Investigation, in Leal F. “Climate Change Governance”, Springer Berlin Heidelberg, Part 3, 297-307, Part 3, 297-307, ISBN 978-3-642-39831-8.
9. **Nikolaou E.I.** and Evangelinos K.I., A framework for evaluating the social responsibility quality of reverse logistic, in Nikolaidis “Quality Aspects of Product Recovery”, Springer Berlin Heidelberg, Chapter 4, ISBN: 978-1-4471-4536-3.
10. **Nikolaou E.I.** and Karakopoulou D., 2011. Investigation of strategies to face climate change implemented by Greek certified firms by ISO 14001, Forestry and Natural Resources Issues, 3^o Volume: Environmental Protection Policies, pp. 123-148, in Greek. ISBN: 978-960-9698-00-9
11. Skoloudis A., Evangelinos K.I., **Nikolaou E.I.**, and Fylho L., 2009. An analysis of Corporate Social Responsibility (CSR) and sustainability reporting assessment in

- the Greek banking sector, In Leaf F., [Professionals' Perspectives of Corporate Social Responsibility](#), Springer Berlin Heidelberg. ISBN: 978-3-642-02629-4.
12. **Nikolaou E.I.**, Evangelinos K.I. and Kourmouzis K., 2009. Environmental Management Systems as Tool for Environmental Education of Employees, in Caillas M., Environmental Education, in Greek.
13. **Nikolaou E.I.**, Evangelinos K. and Chymes A., 2008. Green Entrepreneurship: The Financial Sector Paradigm, In Korres, G. *Women Participation and Innovation Activities: Knowledge Based Economy*, Wome's University, The Women Press, Empowering Women Worldwide Series 5. ISBN: 978-8-189-11023-9.
14. **Nikolaou E.I.** and Evangelinos K., 2008. Review of current environmental accounting methods: a mapping approach, In Alok Kumar Pramanik "Contemporary Environmental Accounting: Issues, Concepts and Practices", Kanshka Publications, ISBN: 8184570861

Books

Nikolaou E.I., 2008. Environmental – Sustainability Accounting, Giourdas Publishing Ltd, Greece, in Greek.

Working Papers

Chymis A., Nikolaou E.I. and Evangelinos K., 2010. Environmental information, asymmetric information and financial markets: a game-theoretic approach, Center for Planning and Economics Research, Working Paper, No. 113.

Βαϊκάλη Ι., Ευαγγελινός Κ. Και Νικολάου Ι., 2011. Αξιολόγηση εκθέσεων αειφορίας επιχειρήσεων με τη βοήθεια των τεχνικών βαθμονόμησης, Σειρές Discussion Papers, Τμήμα Διοίκηση Επιχειρήσεων, Ελληνικό Ανοικτό Πανεπιστήμιο.

Meetings – invited speaker

- **Nikolaou E.I.**, Corporate Social Responsibility in Greece – findings, Greek corporate reporting, CSR Reporting Forum, 22 November 2011, Athens.
- **Nikolaou E.I.**, Corporate Environmental Management Tools: new challenges for business community and financial markets, Meeting for goodwill and social stock exchange, Corporate Social Responsibility, 18-20 December 2009.
- **Proposals for promotion green entrepreneurship (Hellenic Foundation for European and Foreign Policy)**, <http://www.diavouleusi.eliamep.gr/economy>
- **Nikolaou E.I.**, Recycling and employment, meeting, April 12, Xanthi, Greece.
- **Nikolaou E.I.**, Corporate social responsibility and SMEs, April 22, Chania, Greece.
- **Nikolaou E.I.**, Eco-clusters and economic competitiveness, May 15, Alexandroupolis, Greece.

RESEARCH EXPERIENCE

October 2011- March 2015	Scientific Coordinator for Democritus University of Thrace: 'Integrating Sustainability in Participatory Decision-making - INSPIRED'. The aim of the project is to develop a methodological framework which will assist the measurement of sustainability in areas with significant environmental degradation and will also provide the means of incorporating these measurements in participatory decision-making processes for environmental policy. EU funded research project.
Sept 2009-	Scientific Coordinator for National Project: Green Entrepreneurship Guidelines.
Dec 2012- Dec	Scientific Coordinator 'Green Entrepreneurship Lessons'.

2015

Dec 2008- Dec Scientific Coordinator for ‘Investigation of Environmental
2009- Performance of SMEs in Prefecture of Western Macedonia,
Greece”.

TEACHING EXPERIENCE

Undergraduate level

1. Environmental Management Systems (Sept 2008-) Democritus University of Thrace, Department of Engineering
2. Green Entrepreneurship, (Sept 2010-) Democritus University of Thrace, Department of Engineering
3. System Theory, (Sept 2008-) Democritus University of Thrace, Department of Engineering
4. Human Resources, (Sept 2008-) Democritus University of Thrace, Department of Engineering
5. Political Economy, (Sept 2008-) Democritus University of Thrace, Department of Engineering
6. Environmental Sociology, (Sept 2008-) Democritus University of Thrace, Department of Engineering
7. Sustainability Economics, (Sept 2008-) Democritus University of Thrace, Department of Engineering
8. Environmental Economics (Sept 2006 - Aug 2008) University of the Aegean, Department of Environment
9. Economics (Sept 2006 - Sept 2008) University of the Aegean, Department of Environment
10. Accounting (Sept 2006 – Aug 2008) University of Ioannins, Department of Economics

Postgraduate level

1. Systems Engineering Theory (Sept 2010-) Democritus University of Thrace, Department of Engineering

2. System Theory, (Sept 2010-) Democritus University of Thrace,
Department of Civil Engineering

Further Educational Activity

- While at the Democritus University, I supervised over 30 theses in postgraduate and undergraduate courses
- I was a member of 50 Postgraduate and Undergraduate theses examination committees.